



Christian Alliance P.C. Lau Memorial
International School
宣道會劉平齋紀念國際學校



Learn and Grow in God's Love,
Serve and Flourish in God's Grace.
學習成長在神愛 服事綻放沐恩光

Holistic Learning and Teaching

Thank you for your interest to get involved in our learning community.

We are all learners in this community regardless of our role or responsibilities. From a Biblical perspective, learners are disciples and disciple-makers. Inspiring a desire to learn and instilling an inquisitive attitude toward learning are our goals, as they are imperative to a purposeful and fulfilling life. Education draws out the potential of each learner. As a farmer believes in the potential of a seed and works diligently for the harvest, our school learning community strives to cultivate a nurturing environment, with holistic approaches, meeting the spiritual, social, emotional, physical, and intellectual needs of our learners.

Christian Alliance P.C. Lau Memorial International School (CAPCL)'s Vision is to equip faithful and fruitful disciples who will grow in wisdom and stature, favor with God and men, and thereby extending God's kingdom. We believe that development of these four domains – heart, habits, head, and hands – bring forth quality holistic education.

As illustrated by the school logo, which is a tree rooted in streams of water, our teaching and learning are grounded in "heart-work". CAPCL aims to support learners to develop healthy and godly habits. They are mighty learners and citizens who look after themselves and care for others.

CAPCL is intentional in integrating Biblical truth with the Alberta Bilingual curriculum. Learners have opportunities to apply what they learn (Head) into services (Hands) to one another within the school community and in our neighbourhood. As mighty learners and citizens, CAPCL learners are servant leaders and community leaders – **to be an example in speech and behaviour, in faith, love, and purity.**



New school campus, Same Christian ethos

Founded in 1992, Christian Alliance P.C. Lau Memorial International School (CAPCL) was the first international school set up by The Kowloon Tong Church of the Chinese Christian and Missionary Alliance (KTAC). KTAC operates seventeen local and international schools in Hong Kong and we are committed to provide quality education for students in Hong Kong.

Over the past 30 years, CAPCL has nurtured numerous Christian leaders for Hong Kong and the world. In 2017, CAPCL in Kowloon City closed down for a large scale renovation. Revamped and rejuvenated, we are pleased to announce that CAPCL is re-opening in August 2020, the enhanced campus will focus on early childhood and primary education to serve approximately 550 preparatory to grade 6 students.

CAPCL is seeking committed and competent staff to join our mission. We believe that God calls each of us to a vocation in life and work is worship! The tasks we do with our hands not only complete jobs, build careers, and support our family, but also fulfill God's calling in our life. A job is a way to earn a living, but a calling is an essential part of one's life, because it is a vital part of one's identity

Motto: Be an Example in Speech and Behaviour, in Love, Faith and Purity



Curriculum

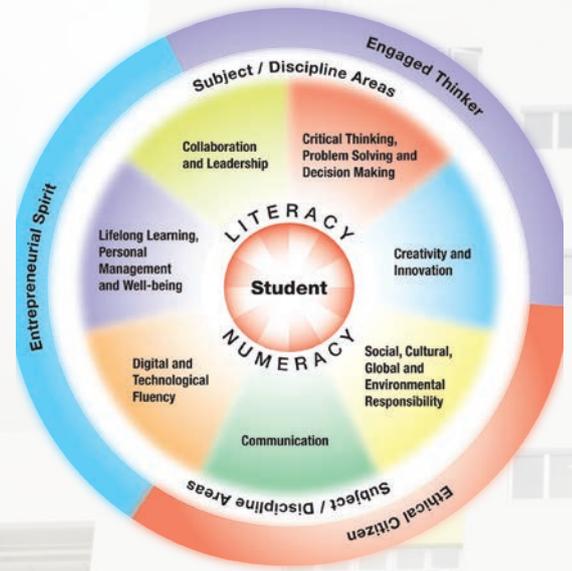
The World Renowned Alberta Education, Canada

Canadian Education has consistently been ranked among the best in the world. The Alberta Curriculum is our ideal as it offers students the choice to engage in wide array of subjects and facilitates in depth learning. We follow the Alberta English-Chinese Bilingual model, similar to 13 other schools in Edmonton, Alberta, Canada. Alberta has 35 years of operating English-Chinese Bilingual Schools.

We are honored to have Mr. Ken Lam, former principal of an English-Chinese Bilingual School with over thirty years of experience in Alberta English Chinese Bilingual Program, as our curriculum consultant. In addition to Chinese lessons, students will study mathematics and one of the specialty subjects using Mandarin. The specialty subjects are art, Bible, health, music and physical education. Students will not only become bi-literate (in Chinese and English) but also benefit intellectually, scoring higher marks in reading, language and mathematics.

Alberta Professional Qualifications

For Canadian citizen or an individual lawfully admitted to Canada for permanent residence, Alberta Interim Professional Certificate (IPC) will be issued to teachers with valid credentials. When the holder of an IPC has taught in the province's school system such as CAPCL for a minimum of two school years, he or she may apply for Alberta Permanent Professional Certificate (PPC).

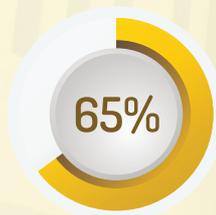


Fact

Founded KTAC which has provided quality educational service in Hong Kong over 60 years



60
YEARS



Strives to be a Christ-centered, learner-focused, and others-oriented community



Alberta English-Chinese Bilingual Program 65% English and 35% Chinese-Mandarin & traditional script

Resources & Facilities

Play, Participate, and Possibilities!

We provide a cheerful and stimulating environment for every child to develop their interests, potential and social skills. Our campus facilities include:

- Classrooms
- Tree House Library
- CA Makerspace
- Heavenly Studio
- Cloud Work Artists' Corner
- Covered Play Space
- Indoor Play Space
- Outdoor Play Space
- Lift Tower
- Chapel & Assembly Hall

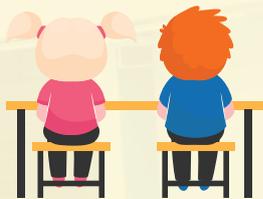
They are tailored to support our mighty learners and citizens to grow in wisdom and stature, and in favor with God and men.



Sheet



1:22



Typical class size is around 22 students

Emphasizes on servant leadership development in learners



East Meets West

Living in Hong Kong

The Hong Kong Special Administrative Region (HKSAR) is located on China's south coast, surrounded by the South China Sea and the borders of Shenzhen, China. The territory's area consists of Hong Kong Island, the Kowloon Peninsula, the New Territories, and over 200 offshore islands with nice beaches.

Hong Kong's climate is subtropical, yet seasonal. Spring is temperate with some rainfall and summers are hot, humid and rainy. The average temperature of Hong Kong is between 13 and 33 °C



Hong Kong is a bustling cosmopolitan city which is frequently described as a place where "East meets West", reflecting the culture's mix of the territory's Chinese roots with influences from its time as a British colony. Cantonese is the official dialect in Hong Kong, but English is also widely spoken throughout the city. The fusion of east and west also characterizes Hong Kong's cuisine, where dim sum, hot pot, and fast-food restaurants coexist with fancy cuisine.

Hong Kong offers a wide range of entertainment despite its limited land area. There are major multipurpose venues like Hong Kong Coliseum and MacPherson Stadium for concerts and sports events. Hong Kong's steep terrain and extensive trail network with expansive views attract hikers, and its rugged coastline provides many beaches for swimming. Shopping can be done everywhere from train stations to malls to night markets, to the variety of stores that line the streets of Hong Kong.



The public transportation network in Hong Kong is highly developed and it is the best way to commute throughout the city. The Octopus card, a stored value system, can be used to pay for fares on almost all railways, buses and ferries. Taxis are also widely used throughout Hong Kong and are another affordable way to travel. Moreover, Hong Kong is always the favorite hub of travelers that it is always an assessable and convenient place to the cities nearby.



Hong Kong Income Tax

Personal taxation is LOW in Hong Kong. There is no sales tax or value-added tax. Income tax is at progress rates of chargeable income to maximum of 17% or at a standard rate of 15%, and allowances for single parents, married couples, and dependent children reduce taxable salary. The Inland Revenue Department (<https://www.ird.gov.hk/eng/welcome.htm>) website provides up-to-date information of Hong Kong's income tax policy. Please note that you are advised to check your own tax liabilities in your country for working overseas such as non-resident for tax purposes or tax treaty with Hong Kong.

Employment Visa

All non-Hong Kong residents wanting to work in Hong Kong will require an Employment Visa. Legal spouses and children (up to the age of 18) of an Employment Visa holder will be issued with dependent Visas. Dependent visa holders are free to study or to perform paid and unpaid work and there is no need to apply for a separate visa.

Our school will provide you with all assistance required and facilitate visa renewal before the expiry of visa validity.

*Final approval of work visa is subjected to Hong Kong Immigration Department.

Conditions of Service*

Contract

Standard contract of two years unless otherwise specified.

Working days

Approximately 190-200 working days per school year and an average of 42 hours per week. Actual working hours to be adjusted from time to time based on actual needs.

Salary

Annual basic salary paid over a 12-month period

Cash Allowance

A fixed sum of monthly cash allowance for each individual teacher to support housing/accommodation in Hong Kong.

Relocation Allowance

One-time relocation allowance paid for each individual teacher recruited overseas.

Transportation Allowance

Teachers recruited overseas whose domicile is not Hong Kong are entitled to a fixed sum of transportation cash allowance for each teacher and spouse or an immediate family member at the end of two (2) years of continuous full-time employment.

Education Allowance

Teacher shall be entitled to a fixed sum of monthly education allowance for one (1) child up to a maximum of two (2) children at the age range of 5 – 18 from the same family of a married couple.

Gratuity

A fixed gratuity upon completion of the two-year contract with satisfactory performance.

Pension

The School and teachers are to make contributions towards the Mandatory Provident Fund Scheme in accordance with the requirements specified in the Mandatory Provident Fund Schemes Ordinance of Hong Kong.

Professional Development

Teachers are encouraged to have professional development in terms of knowledge and skills. School initiated or staff initiated training and development programs will be provided on both individual and group basis.

Insurance

All staff are covered by medical insurance offered by the School.

*Disclaimer: All conditions mentioned are subject to periodic review and final terms & conditions of employment agreement shall prevail.

Campus Location & Nearby Surroundings

Apartments Nearby

The average apartment monthly rental as of October 2021**:

2-bedrooms apartment from CAD2,340 (HKD14,000) and up
3-bedrooms apartment from CAD3,250 (HK\$19,000) and up
Hotel service apartment from CAD1,900 (HK\$12,000) and up

The above apartments are located conveniently with bus and MTR services and about 10 to 30 minutes' walk from our school campus.

**References of the average apartment monthly rental are based on sources provided from the following links:
<http://hk.centanet.com>
<https://www.midland.com.hk>
<http://www.28hse.com>



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