



### Rental Accommodations

- Mobile homes and houses provided in most communities
- Rent ranges from \$700.00 to \$1,200.00 per month
- Flat rate toward utility costs (heat, water, sewer) is charged. Teachers are responsible for electricity and telephone/TV/ internet usage or a flat rate for electricity/internet if preferred.

### Division Learning Services Team

- Area Associate Superintendents—Has specific responsibilities for student learning and wellness, communications and community relationships as well as division policies and procedures.
- Pedagogical Supervisors—Ensures that the planning, development and implementation of division-wide curricular and instructional programs/initiatives improve learning experiences for all students.
- Director of Student Services—Responsible for the coordination of Inclusive Education services. Administers the procedures for the identification, assessment, and IPP development for mild, moderate, and severe special needs students from ECS to Grade 12.
- Supervisor of FNMI Language, Culture and Land Based Learning—Provides educational direction and support for the integration of Indigenous perspective, language, culture and experience into the curriculum.

### Professional Development

- Endless Skies Teachers' Convention—Mandatory two day conference in Edmonton during mid February gives teachers the opportunity to participate in professional development activities with teachers from other jurisdictions. Partially funded as outlined in collective agreement.
- Specialist Councils—Specialist Councils for the Alberta Teachers' Association (ATA) sponsor conferences for all professional teachers in all subject areas and fields of interest. Partial assistance is provided to attend. These funds are administered by a representative of the ATA Local's Professional Development Committee and Division Office administration.
- Local Professional Development—Each school may designate local PD days to conduct events.

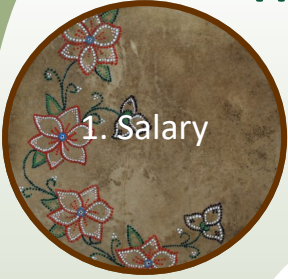
# Your Future Starts Here



# Join the Northland team!



# Why teach with Northland?



## 1. Salary

- Effective September 1, 2015
- Increases and dates as per salary grid are applicable to bonuses and allowances.

| Teaching Experience | Teacher Education |         |         |
|---------------------|-------------------|---------|---------|
|                     | 4                 | 5       | 6       |
| 1                   | 64,477            | 67,552  | 70,900  |
| 2                   | 67,911            | 70,991  | 74,356  |
| 3                   | 71,346            | 74,429  | 77,815  |
| 4                   | 74,781            | 77,863  | 81,272  |
| 5                   | 78,219            | 81,295  | 84,728  |
| 6                   | 82,029            | 85,208  | 88,662  |
| 7                   | 85,848            | 89,113  | 92,593  |
| 8                   | 89,657            | 93,021  | 96,527  |
| 9                   | 93,466            | 96,930  | 100,455 |
| 10                  | 97,287            | 100,833 | 104,390 |

### Administration Allowance

- Principal—\$10,730.00 + (\$36.48 x P1)
- P1 = enrolment on September 30th
- Vice-Principal—One-half (1/2) of the Principal’s allowance
- Effective September 1, 2019, principals receive a minimum allowance of \$25,000 annually, prorated based on FTE



## 2. Benefits

### Location Allowance

|                  |            |  |
|------------------|------------|--|
| Athabasca Delta: | \$3,386.00 | Fort Chipewyan: Two (2) round-trip flights to Fort McMurray per year |
| Chipewyan Lake:  | \$4,199.00 |  |
| Fort McKay:      | \$2,771.00 |  |

### Alberta School Employee Benefit Plan (ASEBP)

- 100% Extended Health Care premium
- 100% Dental Care premium (Plan 3)
- 100% Vision Care Premium (Plan 3)
- 100% of Life Insurance and Accidental Death Insurance premium
- 100% of Extended Disability Benefit premium
- \$850.00 Health Spending Account (per year)
- Employee and Family Assistance Program

### Leaves

- Professional Improvement—after three years of continuous employment, 70% of grid salary, two leaves granted per year.
- Compassionate— up to five days with pay for critical illness or death of a relative in Alberta; up to seven days with pay for critical illness or death of a relative outside of Alberta.
- Personal—up to two days with full salary, unused days can be accumulated to a max of 4
- Family Care—leave with pay due to employee’s child, spouse or parent requiring medical care to a maximum of ten days per school year.
- Maternity—granted in accordance with current legislation and Board policy.
- Paternity—up to five days per year in the event of birth or adoption of employee’s child.
- Cumulative Sick—to a maximum of twenty days per school year and adjusted annually thereafter as per collective agreement

## Vacant Positions Can Be Found At:

[www.nsd61.ca/careers](http://www.nsd61.ca/careers)

[educationcanada.com](http://educationcanada.com)

[applytoeducation.com](http://applytoeducation.com)

## Send Resumes to:

[applications@nsd61.ca](mailto:applications@nsd61.ca)

Attention Wes Oginski-Associate Superintendent-HR