



## High School: Director of Inclusive Education

FTE: 0.8-1.0 FTE Salary Range: \$52,432-90,559 based on 1.0 FTE (dependent on education/certificate and experience)

Posted: February 5, 2024

Closing Date: March 1, 2024

Duncan Christian School is located on beautiful Vancouver Island and, due to significant growth, invites applications for the following anticipated middle/high school teaching position commencing the 2024-2025 school year.

### Secondary School Director of Student Support

This 0.8 FTE position involves working with a diverse group of learners, being part of a collaborative staff, and being open to new ideas and ways of learning. The present teaching assignment includes overseeing the work of educational assistants, working with funded and non-funded students, and supporting our student behaviour matrix. Can be combined to make a full-time position if necessary.

### Successful candidates will

- *Have an understanding of Christian Education*
- *Practice and demonstrate evidence of a strong commitment to the Christian faith*
- *Hold, or be eligible for, a valid BC Teaching Certificate or Independent Schools Teaching Certificate and meet the requirements of the DCS Employment of Teaching Contract*
- *Understanding or willingness to learn about Multi-Tiered Systems of Support*
- *Evidence of strong written communication skills through quality of resume and attachments*
- *Experience working with students of diverse needs*
- *Practice strong collaboration skills and enjoy working as part of a team*
- *Explore a variety of learning approaches*
- *Demonstrate an interest in the development of learning*

### Preference will be given to applicants with:

- *Experience managing staff*
- *Administrative experience*
- *Level B Classification for Assessments*

DCS hosts over 450 PreK-12 students, including indigenous students from Cowichan Tribes. These families are part of our identity and add richly to the cultural diversity of the school. We seek staff who have a heart for all types of people from all backgrounds, socio-economic situations, and cultures. Our staff work hard to create an environment where children and youth feel a strong sense of acceptance and belonging. Duncan Christian School has undergone significant growth over the past ten years and is currently operating at capacity and is looking forward to growth opportunities.

DCS is a non-denominational Christian school with an open enrollment policy governed by a board of directors representing the Duncan Christian School Society membership. DCS was founded on a Reformed worldview of Christianity, and that distinct perspective shapes our vision. Attached to our school's constitution is a document that summarizes our faith and worldview. The document is titled [Our World Belongs to God](#).

Please explore our [website](#) or [Facebook page](#) for more information about Duncan Christian School.

To apply, or if you have any questions, please contact Peter Terpstra, by email or phone. Although we appreciate all applications, DCS will contact only those we select for interviews.

Submit the following via email to Principal, Peter Terpstra at: [pterpstra@duncanchristian.com](mailto:pterpstra@duncanchristian.com)

- cover letter
- resume
- your personal statement of faith
- your philosophy of Christian education and Leadership
- list of references

Staff at DCS must abide by the policies set forth in the employment contract and all teachers are required to be certified by the Province of BC.